

# Men's Ministry Overview

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**IGNITING  
THE HEARTS  
OF MEN**

*Baptists on Mission*

## Why Have a Men's Ministry in Your Church?

- Men need God and discipleship
- Men need Christian friends/mentors
- Men are facing serious issues
- Men need to walk daily with Christ
- Men need daily/weekly connection with other Christian men
- Many men are on the sidelines
- Churches need men to be leaders

## Having a Men's Ministry in your church does not necessarily correlate to male discipleship.

Discipling men involves intentional purpose and strategy.

- STOP thinking "program", and BEGIN thinking "individuals" or groups of men.
- STOP worrying about getting every man to come to every event.
- STOP fixating on the number of participants, and BEGIN focusing on changed hearts.

## Men's Ministry is About Affecting the Individual – One Man at a Time!

### Balanced Ministry

- Ministry by Men \_\_\_\_\_
- Ministry to Men \_\_\_\_\_

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## The Four Cornerstones of Men's Ministry

1. Evangelize Men to Salvation and Into the Church
2. Establish Men to Spiritual Maturity
3. Equip Men for Ministry
4. Extend Men on Mission

## EVANGELIZE Men to Salvation and Into the Church

PURPOSE is to introduce lost men to Jesus Christ and engage Christian men in sharing their faith.

### Connect to All Men & Build Relationships

Active Men

Lost Men

Family Members

Inactive Men

Men in the Community

Co-Workers

### Plan Well and Be Organized

In planning and carrying out events, gatherings, or opportunities for your men, consider the cycle of:

**CREATE**

**CAPTURE**

**SUSTAIN**

**CREATE** Plan events that will "give men what they need, but in the context of what they want."

**CAPTURE** As a follow-up to the event, plan a "doable" next step and ask for a commitment.

**SUSTAIN** Seek to be steady and consistent, not "peaky".

## ESTABLISH Men to Spiritual Maturity

PURPOSE is to develop faithful, maturing Christian men.

- Have a spiritual emphasis during ALL meetings
- Provide weekly Bible study groups, prayer groups, small groups.

- Encourage accountability / accountability groups
- Plan focused men's retreats
- Foster Paul-Timothy mentoring partnerships

## EQUIP Men for Ministry

PURPOSE is to help men discover and use their spiritual gifts in service to the church and others.

Men's leadership position	Usher
Sunday School Teacher	Deacon
Properties\Grounds	Handy Man
Lead small bible study group	Choir
Do automotive or lawn maintenance for widows.	Youth Leader
Staff a community soup kitchen or clothes closet.	RA or Awana Leader

## EXTEND Men on Mission

PURPOSE is to engage men to be on mission with God in their workplaces, communities and world.

- Start a Handyman Ministry or join a Habitat for Humanity Project
- Get your men trained in Disaster Relief
- Volunteer at a Rescue Mission or other Local Ministry
- Plan a trip to Red Springs or Shelby Mission Camp, or a NCBM Rebuild Center
- Explore mission partnership opportunities - national or international

**Organization** The **pastor** is key in the development and maintenance of an effective ministry to men. The ministry should support his overall vision for the church. Each men's ministry needs a "**Champion**", someone who has passion to see the ministry succeed – and a **core leadership team** to serve with him.

### Leadership Team

Men's Ministry Director	Pastor/staff representative
Outreach/evangelism leader	Discipleship/spiritual growth leader
Ministry development leader	Missions action leader

## Men's Ministry Culture

**THINK ABOUT** way you talk to your guys about **VISION**:

IS YOUR FOCUS ON PERFORMANCE?: (Do you brow beat them into participation or service?)

IS YOUR FOCUS ON GRACE?: (Do you "Pump them Up", helping them see the value, to them, of what you are doing?)

**THINK ABOUT** your church's **MAN CODE**:

- What "environment" does your church create for men? Complete this sentence about your church:  
"Men Are \_\_\_\_\_ Here"
- Look at how your church's **design/decoration**. Does it look like a place where guys would feel welcome/comfortable? (Don't have to go overboard here – think "neutral" vs "pretty")
- Examine your church **communication**. It will communicate information about children, youth, choir/music, women, missions...What about men?
- Pay attention to your church's **worship**. Are men, other than the pastor, involved? Might the lyrics to the songs you sing be uncomfortable for men? (i.e. – "I'm desperate for you!") Or sung too high?

The purpose of Men's Ministry through Baptists on Mission is to encourage and equip churches to effectively reach, minister to, and activate men. Contact us at 919-459-5607 or [mabernathy@ncbaptist.org](mailto:mabernathy@ncbaptist.org)  
Visit our website at: [www.baptistsonmission.org/men](http://www.baptistsonmission.org/men)